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Dated: 8-13-4 Signature: Carol Mitchell
(Carol Mitchell)

Docket No.: 57084-00532USP2
(PATENT)

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:
Andrew A. Cullen, III et al.

Application No.: 10/797556

Group Art Unit: 3628

Filed: March 10, 2004

Examiner: Not Yet Assigned

For: **METHOD AND SYSTEM FOR ENABLING
AND MANAGING SUB-CONTRACTING
ENTITIES**

TRANSMITTAL LETTER

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

Enclosed are the following items for filing in connection with the above-referenced Patent Application:

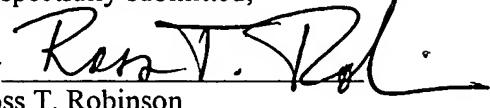
1. Information Disclosure Statement;
2. IDS (Citation) by Applicant (with references A1-A39; B1-B2; C1-C2); and
3. Acknowledgment Postcard.

The Director is hereby authorized to charge any deficiency in the fees filed, asserted to be filed or which should have been filed herewith (or with any paper hereafter filed in this

application by this firm) to our Deposit Account No. 10-0447, under Order No. 57084-00532USP2. A duplicate copy of this paper is enclosed.

Dated: August 13, 2004

Respectfully submitted,

By 

Ross T. Robinson

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Attorneys For Applicant



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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:
Andrew A. Cullen, III et al.

Application No.: 10/797556

Confirmation No.: 4406

Filed: March 10, 2004

Art Unit: 3628

For: METHOD AND SYSTEM FOR ENABLING
AND MANAGING SUB-CONTRACTING
ENTITIES

Examiner: Not Yet Assigned

INFORMATION DISCLOSURE STATEMENT (IDS)

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

Pursuant to 37 CFR 1.56, 1.97 and 1.98, the attention of the Patent and Trademark Office is hereby directed to the references listed on the attached PTO/SB/08. It is respectfully requested that the information be expressly considered during the prosecution of this application, and that the references be made of record therein and appear among the "References Cited" on any patent to issue therefrom.

This Information Disclosure Statement is filed before the mailing date of a first Office Action on the merits as far as is known to the undersigned (37 CFR 1.97(b)(3)).

A copy of each reference on the PTO/SB/08 is attached with the exception of references C3 and C4. These two references were previously submitted in an Information Disclosure Statement in 10/262487.

In accordance with 37 CFR 1.97(g), the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR 1.56(a) exists. In accordance with 37 CFR 1.97(h), the filing of this Information Disclosure statement shall not be construed to be an admission that any

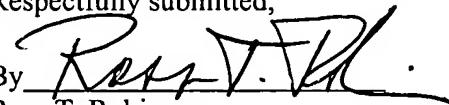
patent, publication or other information referred to therein is "prior art" for this invention unless specifically designated as such.

It is submitted that the Information Disclosure Statement is in compliance with 37 CFR 1.98 and the Examiner is respectfully requested to consider the listed references.

The Director is hereby authorized to charge any deficiency in the fees filed, asserted to be filed or which should have been filed herewith (or with any paper hereafter filed in this application by this firm) to our Deposit Account No. 10-0447, under Order No. 57084-00532USP2. A duplicate copy of this paper is enclosed.

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Substitute for form 1449/PTO				Complete If Known	
INFORMATION DISCLOSURE STATEMENT BY APPLICANT				Application Number	10/797556-Conf. #4406
(Use as many sheets as necessary)				Filing Date	March 10, 2004
				First Named Inventor	Andrew A. Cullen, III
				Art Unit	3628
				Examiner Name	Not Yet Assigned
Sheet	1	of	2	Attorney Docket Number	57084-00532USP2

U.S. PATENT DOCUMENTS					
Examiner Initials*	Cite No. ¹	Document Number Number-Kind Code ² (if known)	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
	A1	US-4,799,156	01-17-1989	Shavit et al.	
	A2	US-4,937,743	06-26-1990	Rassman et al.	
	A3	US-4,992,940	02-12-1991	Dworkin	
	A4	US-5,291,397	03-01-1994	Powell	
	A5	US-5,381,332	01-10-1995	Wood	
	A6	US-5,416,694	05-16-1995	Parrish et al.	
	A7	US-5,493,490	02-20-1996	Johnson	
	A8	US-5,664,115	09-02-1997	Fraser	
	A9	US-5,715,402	02-03-1998	Popolo	
	A10	US-5,794,212	08-11-1998	Mistr, Jr.	
	A11	US-5,802,493	09-01-1998	Sheflott et al.	
	A12	US-5,842,178	11-24-1998	Giovannoli	
	A13	US-5,907,490	05-25-1999	Oliver	
	A14	US-5,913,202	06-15-1999	Motoyama	
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	A24	US-6,112,189	08-29-2000	Rickard et al.	
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	A27	US-6,141,653	10-31-2000	Conklin et al.	
	A28	US-6,161,099	12-12-2000	Harrington et al.	
	A29	US-6,189,003	02-13-2001	Leal	
	A30	US-6,199,050	03-06-2001	Alaia et al.	
	A31	US-6,266,659	07-24-2001	Nadkarni	
	A32	US-6,272,467	08-07-2001	Durand et al.	
	A33	US-6,275,812	08-14-2001	Haq et al.	
	A34	US-6,289,340	09-11-2001	Puram et al.	
	A35	US-6,349,238	02-19-2002	Gabbita et al.	
	A36	US-6,556,976	04-29-2002	Callen	
	A37	US-63569909	03-12-2002	Spencer	
	A38	US-US 2002/0046147	04-18-2002	Livesay et al.	
	A39	US-US 2003/0004850	01-02-2003	Li et al.	

FOREIGN PATENT DOCUMENTS					
Examiner Initials*	Cite No. ¹	Foreign Patent Document Country Code ³ -Number ⁴ -Kind Code ⁵ (if known)	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
	B1	WO 01/48656	07-05-2001	Slaight et al.	
	B2	WO 02/25544	03-28-2002	Li et al.	

Examiner Signature		Date Considered	
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Substitute for form 1449/PTO				Complete if Known	
				Application Number	10/797556-Conf. #4406
				Filing Date	March 10, 2004
				First Named Inventor	Andrew A. Cullen, III
				Art Unit	3628
				Examiner Name	Not Yet Assigned
Sheet	2	of	2	Attorney Docket Number	57084-00532USP2

*EXAMINER: Initial if information considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. ¹Applicant's unique citation designation number (optional). ²See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 901.04. ³Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). ⁴For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. ⁵Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. ⁶Applicant is to place a check mark here if English language Translation is attached.

NON PATENT LITERATURE DOCUMENTS					
Examiner Initials	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.			²
	C1	www.chimes.net; "Chimes Streamlines & Digitizes RFP Administration and Project Management with Launch of Chimes PM"; Press Release from Chimes, Inc.; February 25, 2002; Pages 1-4.			
	C2	www.chimes.net; "Chimes, Inc. Extends Human Capital Management Solution Beyond Contingent Workforce with Launch of Centralized Applicant Management -CAM- Program"; News Room from Chimes, Inc.; June 28, 2001; Pages 1-2.			
	C3	www.emptoris.com; "Overview"; Company Overview of Emtoris; April 15, 2002; Pages 1-18.			
	C4	www.marekting.ebreviate.com; "Overview"; Company Information of eBreviate; February 11, 2002; Pages 1-16.			

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¹Applicant's unique citation designation number (optional). ²Applicant is to place a check mark here if English language Translation is attached.

Examiner Signature		Date Considered	
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